



Next Gen Ministries Pastor Ministry Description

One Sentence Job Description: *Preparing the next generation to lead the church!*

Led By: Executive Pastor

Leads: Children's and Student Ministry Coordinators

FLSA Status: Salaried/exempt

Hours/General Schedule: Regular, full-time; typically on-site for all worship gatherings, Sunday evening student ministry gatherings & special events

Key Results Areas (within first six months)

- Children's Ministry - Build key relationships with coordinators, assess current systems & structure and develop a vision and plan for the teams and strategies that need to be built.
- Student Ministry – Build relationships with coordinator and leadership team, assess current systems & structure and develop a vision and plan for the teams and strategies that need to be built.

Essential Functions:

- Creates and maintains a safe, clean, and fun environment for children and students to enjoy coming to know, love, and serve Jesus
- Selects (or develops) gospel-centered curriculum for children, middle- and high-school students
- Builds, trains, and cares for a growing children's & student ministry volunteer teams that disciple children & students in small groups
- Develops bridge events throughout the year that help families connect with each other, engages new families, or supports other high-level TMCC objectives
- Leads 1-2 whole group (student) gatherings per month designed to help students know, love and serve Jesus
- Serves as a member of TMCC's teaching team

Professional Qualifications

- Degree in children/family ministry or a related field, or equivalent education and experience
- Previous experience leading a large children's and/or student ministry, including leadership of ministry staff and/or a large volunteer team; small group experience preferred
- Experience in developing strategy for and designing/developing children's & student ministry curriculum plans & programs
- Prior experience in creating and delivering theologically sound and gospel-centered sermons/messages
- Training in child & adolescent development
- Previous experience using church management and scheduling systems
- Excellent problem-solving and conflict resolution skills

- Excellent ability to dialogue and interact with families, staff and volunteer teams (high emotional intelligence)
- Working knowledge with using key social media outlets (i.e. Instagram, Twitter, Facebook, Snapchat)

Preferred Professional Qualifications

- Experience leading small groups
- Experience with FellowshipOne & Planning Center

Personal Qualifications

- Must be a TMCC Ministry Partner or willing to become one within three (3) months with the goal of becoming a fully engaged Ministry Partner within 12 months
- Willing to become a TMCC Disciplemaker (when offered)
- Committed to helping fulfill TMCC's purpose, mission, vision, values, and axioms
- Cultivates a private life that bears godly fruit with the humility of one who is saved by grace
- Adheres to traditionally accepted Christian ethic as defined in the Bible
- Maintains generally accepted casual (modest) business attire for TMCC and Sierra Vista
- Maintains confidential information and an environment that is free of unwholesome words and behavior
- Adheres to Christ's example of being a servant-leader, putting the needs and well-being of others first while communicating honestly with your leader what you need to fulfill your responsibilities with excellence and joy
- Has passion to shepherd entire families and to see families grow in their faith together

Other Requirements

- Background check
- Valid driver's license with acceptable driving record

Working Conditions

Much of the work for this role will be performed in a typical office setting where the noise levels are generally quiet. However, other components of the role require interacting with large groups of individuals in a fast-paced environment where noise and stress levels may vary. The role requires ability to work weekends and some evenings.

Physical/Mental Demands

Ability to perform basic office administrative functions including reading, typing, filing, copying and speaking on the phone. Ability to sit for long periods of time, walk, reach and lift up to 20 pounds. Ability to focus and analyze data.